



**Job Description:**

**Immediate Hiring at Advanced Drainage Systems with wages up to \$20.75**

Visit our plant for Open Interviews with the potential to start tomorrow!

**ADS, Inc.**

100 NE 20th St, Eagle Grove, IA 50533

Tuesday through Friday, 10:00am-12:00pm & 1:00pm-3:00pm

**Our Opportunity:**

Looking to make a difference? So are we!

Advanced Drainage Systems, Inc. is the world's largest producer of HDPE pipe and manages water with more than 50 years of experience as the industry leader. Look a bit closer and you'll see the ripple effect.

Join the Eagle Grove, IA team today - our company is growing and so are our people! We are holding open interviews with on-the-spot offers and have multiple shift opportunities available. ADS offers a variety of career paths, attractive benefits, and wage increase with each certification received!

**Why you'll love working here:**

Safety is a top priority at ADS with all our roles and locations. We offer the following benefits for our team members:

- Work-Life Balance
- Medical, Dental, Vision, Prescription Drug Coverage, FSA
- Retirement, Short and Long-Term Disability, Life Insurance and Life & Accidental Death & Dismemberment Insurance.
- Supplemental Assistance Program (additional \$100 per pay period)
- Employee Assistance Programs
- Paid Vacation, Company Paid Holidays, Bereavement Pay, Jury Duty, Military Leave
- Tuition and Professional Development Reimbursement
- Scholarship Program
- Profit Sharing Plan (401k)
- Rapid Career Growth Opportunities and Certifications: ADS employees have ample opportunities for growth and promotion within the organization.
- \$1,500 Sign-On Bonus
- Paid Uniforms and \$130 boot allowance.



### What you'll do:

- A Line Operator is responsible for performing and maintaining the daily activities associated with a production line. This includes housekeeping, safety, quality, maintaining production efficiencies, repair and maintenance and minimizing downtime.
- Embrace a culture of safety
- Manage a plastic extrusion line to ensure finished goods meet quality specifications that meet customer needs
  - Utilize standard operating procedures to ensure the production line is running with specifications
- Lead with line tooling changes, start-ups and shutdowns
- Maintain a safe work environment through practicing proper PPE and housekeeping compliance.
- Accurately complete shift production and reporting paperwork
- Conduct regular product sampling to ensure consistent quality
- Assist with Preventative Maintenance program
- Meet or exceed standard production efficiencies on all production lines
- Maintain and increase ability to operate various production lines through certifications
- Troubleshoot process and mechanical problems and perform repairs and adjustments to meet production needs as required.
- Perform tooling changeovers in a safe and efficient manner
- Maintain a safe working environment that includes the consistent use of Personal Protection Equipment to ensure your safety
- Practice continuous improvement which not only includes the line but also facility housekeeping

### What you'll need:

- Must be at least 18 years old
- Mechanical troubleshooting and repair abilities.
- Basic computer skills.
- Analytical thinking and problem-solving skills
- Ability to operate heavy machinery, i.e. forklifts, in a safe manner
- Reading and Writing skills
- Self-motivated
- Ability to perform physical labor for extended periods of time in fluctuating temperatures
- Position requires full range of body motion including twisting, bending, reaching, squatting and ability to mount/dismount industrial equipment and vehicles
- Ability to stand and be mobile throughout a 12-hour shift
- Ability to use hands, arms and legs to physically handle and transport finished goods

**Schedule:** day or night shift options – rotating 2-2-3

Day shift: 4:30am - 5:00pm

Night shift: 4:30pm - 5:00am

This position requires the flexibility to work 40+ hours per week and weekends as required.



#### Shift Perks:

- **Increased pay** as our 12-hour shift will increase take-home pay as you'll earn at least 8 hours of OT each pay period.
- **Work-life balance**, with more days off per month you'll enjoy time away from work. You can plan your life around predictable schedules and extra days off for personal interests, hobbies, and wellness activities.
- **Personal Savings** as our 12-hour shift employees will have fewer workdays per week which mean fewer hours commuting and lower expenses related to getting to and from work. At ADS this equals six less trips to work per month.

#### EEO Statement

Advanced Drainage Systems is proud to be an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

\$20 - \$20.75