



Job Description:

Immediate Hiring at Advanced Drainage Systems with wages up to \$18.75

Visit our plant for Open Interviews with the potential to start tomorrow!

ADS, Inc.

100 NE 20th St, Eagle Grove, IA 50533

Tuesday through Friday, 10:00am-12:00pm & 1:00pm-3:00pm

Our Opportunity:

Looking to make a difference? So are we!

Advanced Drainage Systems, Inc. is the world's largest producer of HDPE pipe and manages water with more than 50 years of experience as the industry leader. Look a bit closer and you'll see the ripple effect.

Join the Eagle Grove, IA team today - our company is growing and so are our people! We are holding open interviews with on-the-spot offers and have multiple shift opportunities available. ADS offers a variety of career paths, attractive benefits, and wage increase with each certification received!

Why you'll love working here:

Safety is a top priority at ADS with all our roles and locations. We offer the following benefits for our team members:

- Work-Life Balance
- Medical, Dental, Vision, Prescription Drug Coverage, FSA
- Retirement, Short and Long-Term Disability, Life Insurance and Life & Accidental Death & Dismemberment Insurance.
- Supplemental Assistance Program (additional \$100 per pay period)
- Employee Assistance Programs
- Paid Vacation, Company Paid Holidays, Bereavement Pay, Jury Duty, Military Leave
- Tuition and Professional Development Reimbursement
- Scholarship Program
- Profit Sharing Plan (401k)
- Rapid Career Growth Opportunities and Certifications: ADS employees have ample opportunities for growth and promotion within the organization.
- \$1,500 Sign-On Bonus
- Paid Uniforms and \$130 boot allowance

What you'll do:

- A Production Associate is responsible for the packaging, labeling and visual quality inspection of all products produced on their respective production line. A Production Associate is also required



to assist Line Operators with line start-ups, shutdowns, and tooling changeovers. Partners closely with the Line Operator to meet established production goals.

- Embrace a culture of safety
- Ensure quality by conducting final visual inspections and labeling all finished goods
- Track quantity of units produced from the production line to ensure efficiency
- Utilize standard operating procedures to package pipe to be delivered to customers
- Maintain a safe working environment that includes the consistent use of Personal Protection Equipment to ensure your safety
- Ability to learn and stay current on pipe specifications and packaging requirements
- Practice continuous improvement which not only includes the line but also facility housekeeping
- Invest in your career with ADS. Build and maintain job skills and additional earning potential through company training programs

What you'll need:

- Must be at least 18 years old
- Self-motivated with the ability to work independently
- Energetic and thrive in a fast-paced environment
- Dependable
- Ability to learn new skills
- Team oriented
- Basic Mathematical skills
- Ability to perform physical labor for extended periods of time in fluctuating temperatures
- Position requires full range of body motion including twisting, bending, reaching, squatting and ability to mount/dismount industrial equipment and vehicles
- Ability to stand and be mobile throughout a 12-hour shift
- Ability to use hands, arms and legs to physically handle and transport finished

Schedule: day or night shift options – rotating 2-2-3

Day shift: 4:30am - 5:00pm

Night shift: 4:30pm - 5:00am

This position requires the flexibility to work 40+ hours per week and weekends as required.

Rotating 2-2-3 Shift Perks:

- **Increased pay** as our 12-hour shift will increase take-home pay as you'll earn at least 8 hours of OT each pay period.
- **Work-life balance**, with more days off per month you'll enjoy time away from work. You can plan your life around predictable schedules and extra days off for personal interests, hobbies, and wellness activities.
- **Personal Savings** as our 12-hour shift employees will have fewer workdays per week which mean fewer hours commuting and lower expenses related to getting to and from work. At ADS this equals six less trips to work per month.



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\$18-\$18.75